

Build your career...

- Map your future by following our Support & Career Pathway
- Support to achieve your CA
- Exposure to our varied client base
- Opportunities for personal development with informal and formal evaluations and feedback
- Invaluable access to experienced staff members
- Mentoring and leadership programmes
- Ongoing training and development
- Promotions based on performance and merit



Apply now

hr@ph.co.nz
ph.co.nz/graduates

PolsonHiggs
Business advisors

139 Moray Place, Dunedin 9016
03 477 9923 ph.co.nz

Polson
Higgs

Business advisors



More than going to work

CREATE
YOUR
FUTURE

Comprehensive salary package...

- \$1,000 clothing allowance
- Competitive market salary
- Regular remuneration reviews
- Paid study leave and course costs
- Bonus for achieving your CA
- Incentive rewards

Extra benefits...

- Flexible hours
- Two additional Annual Leave "Accountant" Days
- Long Service Leave
- Life and income protection insurance
- Onsite health nurse
- EAP programme
- Recognition of staff achievements and milestones
- Exclusive membership discounts for health and wellbeing services

Our culture...

- Tight knit firm with a "one team" approach
- Regular social events and activities
- Upholding our values; Integrity, Care and Excellence
- Strong community presence

Learning & development...

While you are learning to be an accountant you will also receive training in:

- Public speaking and communication (*Even before Toastmasters*)
- Business structurers (*We Mean Business Course*)
- Leadership skills (*LD1*)
- Building a client base (*Relationship & Networking Skills*)
- Managing a team (*Manager 101 & Manager Training*)
- Being a Business Advisor (*AdvisorE*)



Support & career pathway...

As you progress you will receive additional training in these key areas

